Optional Modules

Attendance on Demand offers optional modules that provide you with advanced features for managing your workforce.

Employees have convenient access to employment and attendance data.

Employee Self Service (ESS)

Online timesheet that empowers employees while reducing workload for HR. Security is provided by individual PINs that allow employees access to their own information at their desktop, on a mobile device, or from a centrally-located kiosk.

Employees gain convenient access to their attendance information, and can punch or enter hours worked; transfer to different departments; access their schedule, benefit, and archived time card information; and request time off. Four time entry sheet formats are available so employees capture and report time in a familiar way.

Included with ESS is Messaging, a convenient and private message board that can be initiated by either the employee or the supervisor. Examples of messages include an employee unexpectedly working from home or a supervisor asking if the employee can work an extra shift.

Leave Management

Automate employee requests for time off and make it easy for supervisors to approve leave based on organization policies and workforce availability. Employees request leave through ESS. They can review their benefit (paid time off) balances and check team schedules when requesting leave. Supervisors are notified of a leave request through their dashboard or email. That way, supervisors can review requests and respond in a timely manner.

This module automatically evaluates available time-off balances and other outstanding leave requests for the team, workgroup, or company. Management can identify the impact on scheduled labor and make better leave management decisions.

Employees can efficiently review benefit balances and request leave online.

Demand More

Attendance on Demand is a hosted time and attendance system with full capabilities for labor management, scheduling, timekeeping, accruals, incidents, budgets, and more.

Coverage Budgets

Schedule efficiently and analyze your labor costs. Budgets set targets for worked time or paid time off for a group of employees. This module compares your labor budget to employee schedules, as well as to the actual hours employees work. The Coverage Budgets module also calculates and measures labor ratios that are important to you, helping ensure optimal labor coverage and efficient labor costs.

Incidents & Points

Measure employee attendance activity against corporate policies and automate enforcement fairly, impartially, and consistently. Exceptions to schedules like tardiness and absenteeism display as a point on the employee's time card.

Supervisors can view all employees with incidents at a glance. They can edit point balances directly on the time card. Employee notifications and warning letters are generated automatically.

An employee leaving early triggers an incident flag on the time card.

Custom Report Writer

Provides an interactive report generator. You select the employees or workgroups, data, and subtotaling important to you. A sample report is created and altered as you make report selections. That gives you greater flexibility in analyzing your critical labor trends.

Custom Report Writer makes it easy to choose the format, fields, and how the data is totaled.

Benefit Accruals

Automate the management of leave time and improve compliance with corporate policies and union contracts. This module also minimizes an organization's exposure to leave liability and employee grievances. Benefit Accruals tracks FMLA and other mandated leave policies. Accrual rates and tracking can vary based on job position, seniority, employment status, or hours worked, among other things.

Benefit Accruals automate and track employee benefit accumulation and usage.

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